

EEO PUBLIC FILE REPORT
Townsquare Media Sedalia/Warrensburg
KXXK-FM, KSDL-FM, KSIS-AM
October 1, 2015 – September 30, 2016

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Operations Manager	1, 9	1
Air Talent	1, 2, 4, 5, 6, 7, 9	1
Account Executive	1, 9	9
Account Executive	1, 9	9
Traffic Assistant	1, 9, 10	10

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Internal	Yes	15
2	Missouri Broadcaster's Association, Terry Harper. 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692	No	3
3	Sedalia Democrat, Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
4	University of Central Missouri, Joanie Porter. P.O. Box 800, Warrensburg, MO 64093. 660-543-4985	No	0

5	State Fair Community College, Amy Schroder. 3201 W 16th St, Sedalia, MO 65301. 660-530-5818	No	0
6	Central Methodist University, Jesse Maxwell. 411 Central Methodist Square, Fayette, MO 65248 660-248-6986.	No	0
7	Missouri Valley College, Tamika Drake. 500 E College St, Marshall, MO 65340. 660-831-4000	No	0
8	Center For Human Services, Mark Register. 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	1
9	Jobvite Exports to: Facebook, Indeed, LinkedIn, Oodle, Monster, Glassdoor & Simply Hired. - Amy Stein, TSM Recruiting Director – (203) 861-0900	No	14
10	Imko Workforce Solutions Melissa Lucito-Dillon 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862	No	3
Total Number of Interviews over 12-month period: 36			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
University of Central Missouri's Spring Career Expo. February 24, 2016	Set up a booth and talked with students about broadcasting and interviewed students for internship opportunities.
Station internship program	Worked with local high school and college students to teach various broadcasting/marketing/digital content creation skills.
University of Central Missouri's Fall Career Expo. October 7, 2015	Set up a booth and talked with students about career opportunities in broadcasting.